



RESOLUTION 09-2021
BY THE COMMISSIONERS COURT OF CALDWELL COUNTY
BE IT KNOWN:

WHEREAS, in response to the COVID-19 pandemic, the Federal Government enacted laws and policies intended to assist working families facing public health emergencies arising out of the COVID-19 pandemic, including the Families First Coronavirus Response Act (FFCRA), Family and Medical Leave Act (FMLA), Emergency Family and Medical Leave Expansion Act (EFMLEA), and Emergency Paid Sick Leave Act (EPSLA); and

WHEREAS, on April 17, 2020, Caldwell County adopted procedures for Administrative Leave related to COVID-19, incorporating and implement applicable laws and regulations; and

WHEREAS, on July 28, 2020 the Caldwell County Commissioners Court adopted amendments to its procedures for COVID-19 administrative leave; and

WHEREAS, the Caldwell County Commissioners Court seeks to extend County policy relating to administrative leave related to COVID-19 and facilitate continued implementation of applicable Federal, State and local regulations.

NOW THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS COURT OF CALDWELL COUNTY THAT section 8.11(g) of the Caldwell County Employee Handbook is amended to read as follows:

h. This addendum to the Caldwell County Employee Handbook is intended to replace and supersede the Administrative Leave policy related to COVID-19 adopted by the Caldwell County Commissioners Court on April 17, 2020. This policy shall be effective as of August 2, 2020 and will remain in effect until March 31, 2021."

ORDERED this the 12th day of January, 2021.

Hoppy Haden
Caldwell County Judge

B.J. Westmoreland
Commissioner, Precinct 1

Barbara Shelton
Commissioner, Precinct 2

Ed Theriot
Commissioner, Precinct 3

Joe Ivan Roland
Commissioner, Precinct 4

ATTEST:

Teresa Rodriguez

Teresa Rodriguez
Caldwell County Clerk

Deputy

